



# Fiona Stanley Hospital

## Junior Doctor Frequently Asked Questions

### Contents:

1. [Overview of Fiona Stanley Hospital \(FSH\)](#)
2. [Opening schedule](#)
3. [Site tours and virtual tours](#)
4. [Working at FSH during phased opening](#)
5. [Applying for junior doctor positions \(2015\)](#)
6. [Available junior doctor placements](#)
7. [Accreditation of junior doctor positions](#)
8. [Junior doctor terms and rosters](#)
9. [Starting work at FSH](#)
10. [Junior doctor benefits](#)
11. [Medical education](#)
12. [Medical staff common room](#)
13. [Junior medical officer society](#)
14. [Facilities at FSH](#)
15. [Information Communication Technology \(ICT\)](#)
16. [Acronyms](#)

## 1. Overview of Fiona Stanley Hospital (FSH)

When it opens in October 2014, Fiona Stanley Hospital (FSH) will be Western Australia's new flagship tertiary hospital. Services will transition from other South Metropolitan Health Service (SMHS) sites as part of an area-wide reconfiguration of services.

Located about 20 minutes drive from Perth CBD, the hospital is conveniently situated along the Kwinana Freeway and southern railway line some 12km inland from Fremantle. The 783-bed hospital includes all major tertiary specialties and will provide a broad range of clinical experience and teaching for junior medical staff in a new, highly innovative hospital with a vision for rapidly becoming a leader in medical education and training.

Some interesting facts about FSH:

- 783 beds, including the State rehabilitation service
- 16 wards (averaging 24 beds each)
- 83% single patient rooms.
- 15 theatres and 29 imaging rooms
- Anticipating up to 100,000 emergency presentations in its first year of operation.
- 135,000m<sup>2</sup> gross area (excluding car parks)

## 2. Opening schedule

Stage 1 – October 2014: State rehabilitation service; Rheumatology; pathology/radiology/pharmacy providing support as required

Stage 2 – November/December 2014: planned medical/surgical (1 ward of each); 2-3 theatres; partial ICU/HDU; obstetrics and gynaecology; neonates

Stage 3 – February 2015: majority of other services, emergency and mental health

Stage 4 – March 2015: heart and lung transplant services

Please view <https://fsh-healthpoint.hdwa.health.wa.gov.au/workingatfsh/aboutfsh/Pages/Opening-Schedule.aspx> for a more detailed view of the transition schedule.

## 3. Site tours and virtual tours

All staff will be provided a site tour and way-finding session as part of their induction program.

In the meantime, a virtual tour is available on the FSH website and provides a comprehensive overview of the wards, common areas and departments. This virtual tour can be accessed on: <https://fsh-healthpoint.hdwa.health.wa.gov.au/workingatfsh/Pages/Virtual-tour.aspx>

**Site tours - Limited time only!** The Medical Education Unit (MEU) are running a series of hospital tours for doctors every Tuesday and every Thursday from 5pm-6pm between Tuesday 13 May 2014-Thursday 5 June 2014. As there are limited places on these tours, unfortunately we will not be able to accommodate family or friends. To book a site tour please email [fsh.meu@health.wa.gov.au](mailto:fsh.meu@health.wa.gov.au) include your name, current role/hospital site and preferred date for a tour.

#### 4. Working at FSH during phased opening

A number of doctors will be required to work at FSH during the phases 1 and 2 of opening (from October 2014), but will remain on the payroll of their existing hospital for employee benefit purposes – similar to other secondment rotations. All trainees (including interns) who are required to complete a rotation or part of a rotation in FSH are assured that they will meet their training requirements.

We are in the process of identifying medical staff that will be affected by the phased opening with Royal Perth Hospital (RPH) and Fremantle Hospital and Health Service (FHHS), and will notify them as soon as possible.

#### 5. Applying for junior doctor positions (2015)

Each year all WA tertiary hospitals advertise junior doctor positions for the following calendar year. Generally applications tend to open and close mid-year and most applications must be submitted via a centralised application process.

Please see below for more specific details relating to each junior doctor position at FSH:

##### Intern applications

- Applications open 5 May 2014 and close 6 June 2014 at 5pm WST via <http://www.jobs.wa.gov.au> - search for 'WA Intern'
- For further information on how to apply or about the selection process visit the PMCWA website <http://www.pmcwa.health.wa.gov.au/intern/> which will be updated with more information closer to application open date.
- The **intern** selection process at each primary employing health service (i.e. Fiona Stanley Hospital, Royal Perth Hospital and Sir Charles Gairdner Hospital) will be based on the intern prioritisation process.
- All medical students that have an Australian citizenship/residency and have graduated in WA, are guaranteed a position in a WA tertiary hospital.
- For more information about FSH Intern positions please come along to the:

##### FSH Medical Student Information Evening

- Date: Wednesday 28 May 2014
- Time: 6pm-8.30pm
- Venue: Ground floor, FSH education building, Murdoch Drive, Murdoch
- RSVP: To register your attendance please email [fsh.meu@health.wa.gov.au](mailto:fsh.meu@health.wa.gov.au) with your name, email address and university. Unfortunately due to the space limitations only final year medical students can attend (i.e. no friends or family can be accommodated).

## Resident Medical Officer (RMO) applications

- Applications open 19 May 2014 and close 8 June 2014 at 11.45pm WST via <http://www.jobs.wa.gov.au> - search for 'Resident'
- For further information on how to apply or the selection process visit the PMCWA website [http://www.pmcwa.health.wa.gov.au/rmo/rmo\\_app.cfm](http://www.pmcwa.health.wa.gov.au/rmo/rmo_app.cfm) which will be updated with more information closer to application open date.
- For more information about FSH RMO positions please come along to the:

### FSH RMO Information Evening

- Date: Wednesday 21 May 2014
- Time: 6pm-8.30pm
- Venue: Ground floor, FSH education building, Murdoch Drive, Murdoch
- RSVP: To register your attendance please email [fsh.meu@health.wa.gov.au](mailto:fsh.meu@health.wa.gov.au) with your name, email address, current role and hospital. Unfortunately due to the space limitations only medical practitioners can attend (i.e. no friends or family can be accommodated).

## Registrar applications

- Applications open 9 June 2014 and close 4 July 2014 at 4pm WST via <http://www.jobs.wa.gov.au> – search for 'Registrar or Fellow'
- **Service registrars:** Each hospital will advertise their specialty specific service registrar posts individually. Depending upon the position, further assessment may be required, including interviews. The selection process is currently coordinated by senior medical staff, relevant to the specialty in conjunction with the appropriate site Medical Workforce Unit
- **Trainee registrars:** the advertisement and selection process is coordinated by various different bodies (e.g. site specific hospitals, inter-hospital rotations from hub hospitals and/or colleges) and is site and speciality dependant. This will remain unchanged for the 2015 year. Depending upon the position and the specialty, further assessment may be required, including interviews. Please contact the Medical Workforce Unit at your site and/or the relevant college for more information regarding trainee registrar positions.

**NOTE:** The application process for Medical Officer Positions at Fiona Stanley Hospital will be based on merit only. Fiona Stanley Hospital will not take into account which hospital the applicant has completed their prior training in (for example, applicants who are currently at Fremantle Hospital will not automatically receive preference over applicants who are at Sir Charles.)

## 6. Available junior doctor placements

Please see attached for a list of intern, RMO and registrar positions available at FSH.

## 7. Accreditation of junior doctor positions

The majority of intern and RMO positions have been accredited (provisionally) by the Postgraduate Medical Council of WA (PMCWA). As we are a new site, PMCWA will return in due course once the units have opened to ensure that training requirements are being met before full accreditation is provided.

All trainee registrar accreditation applications have been submitted to the appropriate colleges. After ongoing communications with the colleges over the past year we are confident provisional or satellite accreditation will be granted for all disciplines applied. We will have a definitive answer for each discipline within the next two to three months.

## 8. Junior doctor terms and rosters

### Term rotations

Please see attached for a list of intern, RMO and registrar positions available at FSH.

### Relief

The proposed number of relief doctors available at FSH will be proportionate to the medical staff employed.

In order to provide adequate leave cover, it is highly likely that all RMOs (regardless of seniority) will be required to complete at least one relief term per year. In addition, all RMOs will likely be required to complete at least one Emergency Department term per year.

Interns will not complete a relief term at FSH.

### Off-site terms

Doctors in training who are employees of FSH may be required to rotate off-site to different hospitals.

These hospitals are:

**Albany** Hospital, **Broome** Health Campus, **Fremantle** Hospital Health Service and **Rockingham** General Hospital

FSH Medical Workforce will note your preferences and endeavour to align your requests with the available placements. We appreciate that some doctors will want a majority of placements off-site due to personal reasons (i.e. living in close proximity to Fremantle) and will take this into consideration. Term allocations can therefore only be finalised once the recruitment process has completed and preferences have been reviewed.

### **After-hours cover**

FSH is currently considering a proposed team-based approach to 'out-of-hours' medical cover at FSH, referred to as the 'Hospital-Out-Of-hours-Team' (HOOT). The HOOT consists of a dedicated team of clinical staff, both medical and nursing, whose primary role is to attend to ward inpatients for a number of specialties in the hospital. Some specialties will continue to provide their own internal after-hours cover.

The proposal includes RMOs and registrars being utilised from the relief pool for four week blocks to cover a mixture of days, evenings, weekends and some night shifts.

Interns will be utilised from the Emergency Department (ED) for two week blocks, but will not cover night shifts. PMCWA have noted this time should count towards an intern's ED experience for core term requirement purposes.

The HOOT roster includes dedicated handover times and dedicated orientation days.

We will provide regular updates with regards to the after-hours cover at FSH.

## **9. Starting work at FSH**

### **Induction**

All members of clinical staff will attend a 2-day induction programme at FSH. This programme covers some of the mandatory competencies, as well as incorporating a hospital tour and information communication technology.

### **Pre-employment checks**

Providing that you are a current WA Health employee, you will not have to provide evidence of your Criminal Record Screening check or your Working with Children Check (if still valid, expires 3-yearly).

Your pre-employment health records will transfer across with you from your current site.

You will have to apply for a FSH site specific Medicare Provider Number. The necessary documentation will be provided to you pre-employment. Your prescriber number remains valid for any hospital site or health service.

If your mandatory training is up-to-date and input into the appropriate databases at your current hospital site (e.g. maintained in medical workforce and/or staff development) these will carry over to FSH. However, please ensure you keep a copy of all certificates for your records as you may be asked to present a certificate of completion to FSH if/when requested. If no record of your mandatory training is forthcoming you will have to undertake the mandatory programme again, and have it recorded by FSH.

The list of the required mandatory training competencies required pre-employment at FSH are attached. You are strongly encouraged to complete these as soon as practically possible prior to your rotation to FSH.

## 10. Junior doctor benefits

In accordance with the Department of Health Medical Practitioners (Metropolitan Health Services) AMA Industrial Agreement, medical staff are entitled to:

- 4 weeks annual leave
- 2 weeks sick (personal) leave
- 3 weeks of study leave (1 week can accrue as per the AMA Agreement)
- Parental leave

For further details please see the Agreement available from: <http://www.health.wa.gov.au/AwardsAndAgreements/>

The process for applying and allocating leave is still to be finalised. However, it is likely to be similar to the processes at other sites .

## 11. Medical education

FSH has a dedicated on-site Medical Educational Unit (MEU) tasked with orientation, education, training and accreditation for medical staff at FSH. The education and training facility is located next to the main hospital and linked via a walkway. The facility includes various meeting rooms, seminar rooms and lecture theatres (largest lecture theatre seats 350 people). In addition, there is also a dedicated clinical skills area including a simulation centre and a 6-bed demonstration ward.

### Library services

The FSH Resource Centre (library) will be the e-hub of electronic resources for the South Metropolitan Health Service (SMHS), while Royal Perth Hospital (RPH) will be the hardcopy hub with resources accessible via an inter-hospital loan system. Neither will be mutually exclusive, and the sites will reciprocate services and also support the outer metropolitan hospitals and therefore be available from rotation sites.

Over 40 workstations are available in the FSH Resource Centre and all resources/clinical databases will be accessible via the FSH or SMHS library website.

## Teaching forums

FSH will hold:

- Weekly Intern tutorials (mandatory attendance)
- Weekly RMO tutorials (mandatory attendance)
- Weekly Hospital Grand Rounds

Registrar education and exam support will be coordinated by the Medical Education Unit in conjunction with Training Directors within each discipline. This will mean greater exam support and more coordinated teaching.

In addition, departmental teaching schedules will be developed by the Head of Specialty and Training Directors within each discipline.

FSH will also support the Teaching on the Run (TOTR) programme.

## RMO service improvement projects

FSH will support one RMO in terms 2, 3 and 4 in 2015 to produce high quality projects in conjunction with the clinical re-design team. This position commenced in 2014, with three RMO undertaking service improvement projects designed to assist FSH with the development of key clinical processes.

## Medical Education Registrars

FSH will have four positions available to assist with the teaching, development and support of junior doctors at FSH. If you are interested or have questions regarding these positions please contact the Medical Education Unit on [fsh.meu@health.wa.gov.au](mailto:fsh.meu@health.wa.gov.au)

## Fellowships

There will be various fellowships offered at FSH. However, the number and in which specialty they will be available is still being determined with the respective colleges in conjunction with the Director of Medical Education, Co-Directors and the Heads of Specialty.



## 12. Medical staff common room

FSH has a dedicated common room for doctors. It includes 10 private sleeping quarters, 8 computer workstations, a kitchen and dining area and two large wall-mounted TVs.

## 13. Junior medical officer society

The FSH Junior Medical Officer society will provide social and professional advocacy for junior doctors in addition to organising social events. The society is currently being formed. There will be a small membership fee, the exact details of which have yet to be decided.

## 14. Facilities at FSH

### **Bike lockups**

FSH has end of trip facilities available to staff. These facilities include bike lockups, showers and lockers.

### **Lockers (other than end of trip facilities)**

Lockers will be available in some staff areas and throughout FSH.

### **Car parking**

There are 3,600 parking bays available for both visitors and staff. The allocation and cost of parking bays will be managed centrally by the WA Health Metropolitan Access and Parking Department (<http://www.health.wa.gov.au/parking/home/>).

### **Childcare**

A large privately owned childcare facility with approximately 102 childcare placements available is currently being built and will be co-located with FSH. More information will be released directly by the child care company in due course.

### **Catering**

Fiona Stanley Hospital Café opening schedule

17/6/2014	Jamaica Blue
1/7/2014	State Rehab café
1/10/2014	Food court: franchise cafe x2, salad specialist, baked rolls, continental deli

1/1/2015 Main entrance: Newsagency, dry cleaning, gifts  
1/2/2015 Concourse kiosks: Specialist coffee, sushi, florist

In addition, the commercial land-space adjacent to FSH is being developed over the next few years and may include shops, cafes, restaurants and/or a gym. This is privately owned and independent from FSH.

### **Offices/workspace**

Most senior medical staff will be provided with a permanent workstation within the hospital. Other medical staff will be able to apply for a workstation based on their usage.

There are clinical work rooms on each ward, with a minimum of six workstations contained in each. This is in addition to the 10 workstations provided at the staff bases for nurses and patient services clerk.

Portable devices will also be available within each department and every patient entertainment system at the bedside can also function as a computer.

## **15. Information Communication Technology (ICT)**

There will be several new ICT programs which staff will have to use in FSH. ICT training will be provided to all clinical staff during the two-day compulsory induction programme. In addition, a group of clinicians (junior doctors, nursing staff and allied health) will be trained as FSH 'superusers'. These 'superusers' will receive additional way-finding, ICT and equipment training. Following opening, these individuals will be rostered four-weeks post-opening in key areas around the hospital to assist and support staff.

## 16. Acronyms

AMA = Australian Medical Association

FSH = Fiona Stanley Hospital

ICT = Information Communication Technology

MEU = Medical Education Unit

PMCWA = Postgraduate Medical Council of Western Australia

SCGH = Sir Charles Gairdner Hospital

SMHS = South Metropolitan Health Service

RMO = Resident Medical Officer

RPH = Royal Perth Hospital

TOTR = Teaching on the Run (educational workshop)

WA = Western Australia